

STATEMENT PURSUANT TO MODERN SLAVERY ACT 2015

Source Buy Sell endorses the principles of the United Nations' Universal Declaration of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. We are committed to respect human rights and to provide a fair, safe and healthy working environment and we do not tolerate or support practices which in any way contravene these standards.

Regulatory demands upon Source Buy Sell vary considerably around the world, so Source Buy Sell continuously aims at establishing core principles to ensure full compliance without prejudice to the compliance with specific local regulations. In this regard, Source Buy Sell complies with laws and regulations applicable to all the places where we conduct our business, including those relating to the hiring and retention of our employees, work hours, minimum wages and leave entitlements.

OUR BUSINESS

Source Buy Sell has a culture of honesty, integrity, respect, reliability and accountability. We require our employees to act fairly in their dealings with fellow employees, customers, suppliers and other business partners and we encourage all of them to take action if they have any concerns about unethical, illegal or improper behaviour in any of their dealings.

We place a high priority on conducting our business in compliance with the law and in accordance with the highest standards of business ethics. We promote a culture of diversity and a workplace built on integrity, honesty, fairness and trust, and the treating of each other and our business partners with dignity and respect.

CODES OF BUSINESS CONDUCT & ETHICS

Source Buy Sell's Employee Code of Business Conduct & Ethics ('Employee Code of Conduct') and Supplier Code of Business Conduct & Ethics ('Supplier Code of Conduct') sets out the ethical conducts and standards that shall govern the activities of our employees and business partners across our global operations. Both codes of conduct expressly include our commitment to core labour principles and human rights and reinforces our zero-tolerance policy to any sort of modern slavery and human trafficking.

Source Buy Sell's 'Supplier Code of Conduct' also includes language that requires all suppliers and their subcontractors to comply with national and regional statutory requirements in the country in which they operate, including any applicable national laws regarding human trafficking, forced labour and other forms of modern slavery.

OUR SUPPLY CHAIN

Source Buy Sell promotes transparency in our supplier relationships and we continuously look for suppliers who share our ethical values, as we expect them to conduct their business operations with the same ethical standards we do. Our business and ethical requirements, including respecting human rights and core labour principles are stated in our Code of Conduct, and we are now committed to have all our major suppliers to confirm their compliance with such terms ensuring adherence of its values and ethical standards.